



## ***Benefits of Outsourcing your HR function to CLS***

### ***1. Reducing costs***

Setting up an in-house HR department involves plenty of back-office expenses, which do not generate any new revenue. A fully functioning HR department needs highly trained staff and extra office space, all of which can cost huge sums of money.

### ***2. Minimising risk***

Labour legislation change constantly and it can be difficult for employers to keep up with them. CLS have highly trained professionals who keep up with labour relations changes and we are able to assist business's to comply with labour relations legislations, we audit and maintain company policies & procedures to help protect the company's best interests.

### ***3. Expertise***

A company has access to the expertise of CLS's entire HR team. For many SMEs, outsourcing their HR is the only way to gain expertise around legal and compliance HR issues, as well as best practices that ensure employee happiness.

### ***4. Employee development***

CLS are able to conduct an honest evaluation of employees and report our findings to company management. This not only reduces the workload for managers but also gives them an honest viewpoint to enable them to take appropriate action. CLS assists with the training and development of employees.

### ***5. Efficiency***

CLS helps organisations to streamline vital HR functions like payroll, compliance management and benefit administration. Businesses are able to relieve their managers of the administrative burden that comes with managing payroll, benefits, leave and compensation and to spend more time focusing their skills on making the workplace more efficient – surely what any business owner wants and needs to thrive.